ADVANCING SRHR IN THE POST-2015 AGENDA
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MESSAGE

2014 was a year to advocate for true accountability in the sustainable development agenda. Collective energies were focused on ensuring the development of an accountable framework at the national, regional and global levels for the post-2015 development agenda.

Globally this was a critical juncture for sexual and reproductive health and rights (SRHR) advocacy in the lead up to the intergovernmental negotiations on the Sustainable Development Goals (SDGs) and the post-2015 development agenda to be adopted in 2015. Another highlight in 2014 was the 47th Commission on Population and Development, where APA delivered its first oral statement, ensuring that linkages between the International Conference on Population and Development (ICPD) and post-2015 remain high on the agenda.

2014 also saw the twenty-year review of the Beijing Platform for Action (BPfA) as well as the further development of the innovative Regional Civil Society Engagement Mechanism (RCEM), an initiative to ensure participatory accountability for the post-2015 agenda in the region. APA actively participated and represented regional SRHR priorities in both these processes.

The 12th APA Conference took place in Hanoi, Viet Nam, held in cooperation with the Vietnam Family Planning Association (VINAFPA), and participants shared experiences and deepened their understanding of accountability and inequality in SRHR. APA members and partners discussed critical questions, such as:

- What do we mean by accountability?
- How do we ensure that governments and other actors are held accountable for their obligations and commitments?
- What are the systems and mechanisms of accountability?

The meeting emphasised that in order to be truly ‘people-centred’, the principles of participation, empowerment and transparency are critical to the development agenda, and to give form to accountability that is human rights based.

During the Conference Reception, APA launched a series of factsheets on accountability for the commitments made at the 6th Asian Pacific Population Conference in 2013. The reception also served as a farewell to Rose Koenders, who will be moving on at the beginning of 2015 after six years with APA.

The 11th APA Advocacy Grants program was rolled out in 2014 as well, with the aim of strengthening the collective agenda by working at national and regional levels to ensure that SRHR targets and indicators are included in the post-2015 framework. These grants will be implemented by members in 2015.

APA continues its vital work on issues where intersections of gender and HIV through the “Unzip the Lips” campaign, and raised the voices of marginalized women at the BPfA meeting. APA also proudly hosted the advocacy platform at the Secretariat this year.

We would like to thank all APA members, particularly the Planned Parenthood Association of Thailand (PPAT), as well as partners and donors, for the support and energy they have given to the Alliance. It is a great pleasure, and especially for Rose, to work with such a diverse groups of people, organisations and countries in the region to strengthen the SRHR advocacy of the Alliance.

Sincerely,

Jackie Edmond
Chairperson

Rose Koenders
Executive Director
ABOUT APA

The Asia Pacific Alliance for Sexual and Reproductive Health and Rights (APA), also known as the Alliance, aims to ensure that everyone's right to health is fully achieved through the promotion and inclusion of SRHR in development agendas.

APA achieves its objectives by advocating on selected SRHR issues in Asia and the Pacific. The primary focus of these advocacy efforts are "traditional" donors and emerging donors in the region, as well as international and regional organizations working on SRHR. In 2014, the key issues that APA members chose to focus their advocacy efforts on were:

- **SRHR and the Post-2015 Development Framework**
- **ICPD Beyond 2014**
- **SRHR and MDGs (MDG 5 in particular)**
- **SRHR and HIV**
- **Tracking and Monitoring**
- **Women, Gender and Young People**
- **Inequalities and Vulnerable Groups**

APA uses four main strategies to achieve its objectives:

- **Capacity building and regional networking**
- **National and regional advocacy, including national advocacy campaigns**
- **Evidence-based research**
- **Global-level advocacy**

Looking Ahead to Post-2015

2014 was a milestone for APA because it marked the 15th year since the original coalescence of a group of like-minded organizations into an alliance with members. With the Millennium Development Goals (MDGs) deadline of 2015 and the development of the proposed Sustainable Development Goals (SDGs), this then represented an ideal moment to examine APA’s objectives in order to be strategically positioned for the post-2015 development agenda.

APA was born out of a need to ensure implementation of the International Conference on Population and Development Programme of Action (ICPD PoA) in Asia and the Pacific, with a strong focus on donor and emerging donor advocacy in the region. The environment has now seen a falling overall capacity of the traditionally high-income economies that were providing the majority of overseas development assistance (ODA) however, with the resultant declines in resources. And with the recent economic growth in the Asia and the Pacific region, these countries have also been falling off the international donor map despite the huge challenges still facing some of them in achieving universal access to SRHR.

This shift in the landscape prompted an organizational effectiveness review of the Alliance, with the aim of affirming APA’s position as a strong, diverse organization that enables all people in Asia and the Pacific to fully realize their human rights-based sexual and reproductive health. This will be achieved by increasing the effectiveness of APA as a regional advocacy alliance, by mobilizing support for the ICPD PoA and its reviews, and by ensuring a human-rights-based approach. The strategic positioning of the network will be revisited in this process, refining APA’s directions and objectives.

APA believes that its future development increasingly depends on first assessing, and then building, resources and strategic abilities to continue to advocate as an alliance dedicated to promoting SRHR in the Post-2015 development agenda. The initial phase of the review was completed at the end of 2014 and the final phase is expected to be completed in the first half of 2015.
ADVOCACY, CAPACITY BUILDING, AND NETWORKING

APA convenes meetings and sessions to facilitate dialogue, to enhance advocacy strategies and build capacity, to discuss regional trends and promote national priorities at the regional and global levels; providing opportunities for members to network and to collaborate. The 12th APA Conference, held in Vietnam, was one of the highlights this year.

MEETINGS

12TH APA CONFERENCE

Promoting Accountability and Addressing Inequalities: Sexual and Reproductive Health and Rights & Sustainable Development in Asia and the Pacific

In 2014, over 40 members and partners of APA gathered from 15-16 October in Hanoi for the 12th APA Conference, organised in cooperation with the Vietnam Family Planning Association (VINAFPA). Participants discussed human rights accountability and its various forms — political, administrative and social — and strategies for ensuring that SRHR and accountability are embedded in the post-2015 development agenda.

The objectives of the two-day conference were to:

► Take stock of the results of the global ICPD review process, in particular the 6th Asian and Pacific Population Conference;
► Bring together stakeholders in the region to strategize and develop an advocacy plan on how to hold governments accountable for the implementation of the Asian and Pacific Ministerial Declaration on Population and Development;
► Identify strategies to ensure the inclusion of SRHR for all in the final stages of framing the post-2015 Sustainable Development Goals.

Also discussed was the on-going need to address the structural causes of inequality in order to ensure sustainable development, and the different types of inequalities. APA members shared examples of how they addressed inequality and SRHR for vulnerable groups in their national contexts.

Discussions on the upcoming post-2015 development agenda centred on ensuring the inclusion of SRHR and strategies for achieving this inclusion, including financing. Participants met in sub-regional groupings to discuss key tasks and action planning.

One outcome of the meeting was the APA statement “Promoting Accountability and Addressing Inequalities: Sexual and Reproductive Health and Rights & Sustainable Development in Asia and the Pacific”, which was widely distributed through networks and other channels.

APA Advocacy and Networking

APA’s work contributes to ensuring that the right to health is fully achieved for all through the promotion and inclusion of SRHR, and advocacy is critical to attaining this. The year 2014 was significant for APA and the wider civil society (CS) community for engaging in regional- and global-level advocacy. APA ensured a strong presence at the regional SRHR flagship conference, the 7th Asia Pacific Conference on Reproductive and Sexual Health and Rights, and contributed as a civil society observer in several regional-level political processes. APA also represented Asia Pacific civil society priorities at global events such as the United Nations (UN) Commission on Population and Development (CPD).
CONFERENCES

THE 7TH ASIA PACIFIC CONFERENCE ON REPRODUCTIVE AND SEXUAL HEALTH AND RIGHTS

The Alliance had a strong presence the 7th Asia Pacific Conference on Reproductive and Sexual Health and Rights (7APCRSHR) held in Manila, the Philippines, from 21-24 January. The Secretariat collaboratively organized four satellite sessions at this conference aimed at setting a strategic direction for the region for post-2015.

THE SESSIONS WERE:

‘Making the ‘Visionary SRHR Development Goal a Reality’ was held on 22 January by APA, the Women’s Global Network for Reproductive Rights (WGNRR) and the Asia Pacific Research and Resource Centre for Women (ARROW). Representatives from the United Nations Population Fund Asia Pacific Regional Office (UNFPA APRO), the United Nations Joint Project on HIV/AIDS (UNAIDS), the High Level Task Force for ICPD, and ARROW shared their perspectives on ways to engage in the emerging post-2015 global development environment. This session was chaired by Rose Koenders, APA Executive Director.

‘FP2020: How Can Civil Society Ensure Accountability’ was a joint effort by members the Indonesia Planned Parenthood Association (IPPA), Marie Stopes International Australia (MSIA), and Pathfinder International Pakistan on 23 January. H. E. Dr. Thein Htay, Deputy Minister of Health for the Republic of the Union of Myanmar gave the opening remarks for the session, which was moderated by APA Chair Jackie Edmond, with critical reflections given by member Sandeep Prasad of Action Canada for Sexual Health and Rights (ACSHR).

‘Building Bridges Between the SRHR and HIV Communities’ was a dialogue session co-organized with WGNRR on 23 January. It brought activists together to explore the linkages between HIV and SRHR. Participants found many common areas to build upon in strengthening collaboration between the two movements.

‘Youth Workshop on Proposal Writing and Access to Funding’, on 23 July, was a cooperative effort between members Aliansi Remaja Independen (ARI) and Youth Coalition for Sexual and Reproductive Rights (YC).

UN ADVOCACY AT THE REGIONAL LEVEL

LINKAGES WITH HIV

The ‘Expert Group Meeting on the Implementation of National Reviews and Consultations on Legal and Policy Barriers to Universal Access to HIV Services’ took place on 4-5 March, organized by UNESCAP in Pattaya, Thailand. APA was a CSO Observer at the meeting which shared experiences and lessons learnt from national reviews and consultations on legal and policy barriers to Universal Access to HIV services.

POST-2015

The first Asia Pacific Forum on Sustainable Development took place on 19-21 May in Pattaya, Thailand. APA met with CS groups from across the region for two days prior to the Forum and developed recommendations for a “Just and Sustainable Development for Action”. One of the critical outcomes of this event was the formation the new Asia Pacific Regional CSO Engagement Mechanism (RCEM) in a one-year transitional phase, a comprehensive and structured process to facilitate future Asia-Pacific CS engagement on sustainable development with the UN system.

On 6 August, APA joined members of the new RCEM to attend a session on accountability with Ms. Amina Mohammed, the United Nations Secretary General’s Special Advisor on Post-2015 Planning.

Also in 2014 were The Regional Consultation on Accountability for the Post-2015 Development Agenda and the 70th Session of the Economic and Social Commission Session of ESCAP, taking place from 4-8 August in Bangkok. APA participated as an NGO Observer and as a member of the RCEM. Executive Director Rose Koenders made two interventions on financing and global partnerships. These events were notable as the first in a series of discussions on the role of the Asia-Pacific Forum on Sustainable Development as well as on accountability at the national, regional, and global levels. Discussions on this are slated to continue into the first half of 2015.
THE BEIJING PLATFORM FOR ACTION

At the “Asian and Pacific Conference on Gender Equality and Women’s Empowerment: Beijing+20 Review” in Bangkok from 17-20 November, APA took the opportunity to advocate to Member States for the inclusion of SRHR in the conference outcome document. Members ICOMP and AFPPD also joined this high level event.

Activists from around the region attended the interactive session, ‘Sexual and Reproductive Health and Rights in the Beijing +20 and Post-2015 Agenda: From Commitment to Accountability’ at the preparatory Civil Society Forum for the regional Beijing+20 conference. The session was jointly organized by ARROW, Development Alternatives with Women for a New Era (DAWN), the International Planned Parenthood Federation South Asia Regional Office (IPPF SARO), the International Women’s Health Coalition (IWHC), and WGNRR.

UN ADVOCACY AT THE GLOBAL LEVEL

Also in 2014, the 47th Commission on Population and Development (47CPD) assessed the status of the implementation of the ICPD PoA. Jackie Edmond, APA Chair, served on the New Zealand government delegation for the event, which took place in New York at the United Nations Headquarters from 7-11 April. APA attended 47CPD along with members ACHR, ARI, the Asian Forum of Parliamentarians on Population and Development (AFPPD), the Japanese Organization for International Cooperation on Family Planning (JOICFP), Population Action International (PAI), and YC. There were many opportunities for APA to advocate on the issues with government delegates face to face.

APA’s first Oral Statement for the CPD was also delivered this year. The statement highlighted the priorities in the 2013 Asian Pacific Ministerial Declaration on Population and Development, such as gender equality and women’s empowerment, and the fulfilment of SRHR for vulnerable groups, adolescents and young people. In particular, APA identified the need for comprehensive sexuality education, access to safe and legal abortion, and the eradication all forms of violence and discrimination as regional priorities. This statement also underscored two main issues: the necessity of ensuring strong linkages between “ICPD beyond 2014” and the Post-2015 Development Agenda, and the need for quality, comprehensive and integrated approach to SRHR. The statement on this was delivered by APA Advocacy and Communications Officer Alexandra Johns.

In another first, on 10 September in Geneva, Switzerland, APA gave a presentation on the Technical Guidance at the UN Human Rights Council (HRC) Side Event ‘Maternal Mortality and Morbidity and Human Rights: two years after the technical guidance’. The event was opened by Ms Flavia Pansieri, UN Deputy High Commissioner for Human Rights, and moderated by H. E. Amanda Ellis, Ambassador of New Zealand.

PROJECT BRIEF: UNZIP THE LIPS

APA continued its work on linkages with gender and HIV, in particular through the ‘Unzip the Lips’ campaign with CS partners. In 2014, APA was designated as the host organization for this platform of activists and organizations, and a coordinator for the campaign activities joined APA in September. APA also continued its partnership with the UN Interagency Task Team on Women, Girls, Gender Equality and HIV (IATT).

One of the highlights for Unzip the Lips this year was the Asia Pacific Beijing +20 Review, where APA and Unzip the Lips worked to organize joint events in the lead up to the intergovernmental meeting. A two-day preparatory meeting was organized for Unzip the Lips members, called “No Woman Left Behind: Positioning Key Affected Women and Girls Issues for Beijing +20 & Charting a Policy Advocacy Roadmap for Post-2015”, from 12-13 November.

Unzip the Lips is a platform of individuals and organizations working for the rights and meaningful participation of key affected women and girls in the context of HIV and its intersections with other gender issues in the Asia-Pacific region.

The participants later joined a meeting with APA partners DAWN and IWHC to share strategies for joint advocacy for women and girls at the CS Forum and at the intergovernmental meeting. Following the event, a joint Unzip the Lips press release was disseminated highlighting the gains and losses for key affected women and girls from the Beijing +20 meeting.

The Unzip the Lips website was upgraded and re-launched in the first half of year as well, and now includes a twitter feed for current developments.
NATIONAL GRANTS

APA provides advocacy grants to its primary members for national-level advocacy in the region, and to encourage strategic and targeted campaigns to increase resources and improve policies.

The 11th cycle of the APA Advocacy Grants Programme, ‘Country Action in Asia and the Pacific for SRHR in the Post-2015 Framework’, aims to strengthen the collective global agenda by working at the national and regional levels to ensure that SRHR targets and indicators are included in the post-2015 framework. It is also to ensure that governments take immediate steps to adopt these in national frameworks after the new Sustainable Development Goals are announced in September 2015 to ensure appropriate implementation. In the 11th cycle, APA will provide three grant awards to members at a maximum of USD 20,000 each. Grant activities are planned to take place between March 2015 and March 2016.

An Independent Review Panel (IRP) has been established and tasked to review, assess and comment on grant proposals based on set criteria. APA wishes to sincerely thank Elisha Dunn-Georgiou, Vice President of Programs, PAI; Katherine McDonald, Member of the Board, ACSHR; and Dr Srinivas Tata, Chief of the Social Policy and Population Section, SDD, UN Economic and Social Commission Asia Pacific (ESCAP) for serving on the IRP.

STRENGTHENING THE EVIDENCE BASE

Advocacy is more powerful and effective when it is supported by reliable data, and APA produces research to increase the evidence base to strengthen its work.

Making Sexual and Reproductive Health and Rights Count: Evidence from Two States in India

APA in cooperation with the Netherlands Interdisciplinary Demographic Institute (NIDI) undertook research to examine more closely India’s commitment to health spending through data collection and analysis. Given India’s international commitment to ICPD and to the MDGs, the study examines patterns of spending specifically on sexual and reproductive health and compares findings of two different states, Bihar and Karnataka. By adopting a National Health Accounts (NHA) framework, it investigates the changing pattern of financing for SRH at the state level. The research will be launched in 2015.

APA wishes to thank to the researchers who undertook the study: Sarit Kumar Rout, Jalandhar Pradhan and Sarmistha Choudhury. APA also wishes to acknowledge member, Population Foundation of India (PFI), for reviewing the draft report.
COMMUNICATIONS

Communication is critical for the advocacy work of the network, and to help APA achieve its objectives. Together, the APA organizational website, the fortnightly e-news the ‘APA Update’, and social media tools such as Facebook and Twitter, function to strengthen cooperation, networking and advocacy of members and partners through the exchange of information on campaigns, meetings, projects and other developments globally, regionally and nationally.

Online communication tools and social media have proven critical for keeping relevant stakeholders and advocates well-informed and up-to-date on current developments and trends in the SRHR field. In 2014, the APA Update increased its readership to 445 subscribers, with the production of 12 editions. APA’s organizational Facebook page also received more than double the ‘likes’ of the year before, and now has over 1,300 fans. APA is also tweeting regularly from international and regional events, and is sharing SRHR developments and tools, building on its 146 followers. Follow us at @AsiaPacAlliance!

From Commitment to Action

This year, APA also produced “From Commitment to Action” with partners. This is a series of seven factsheets on implementing the 2013 Asia and the Pacific Ministerial Declaration on Population and Development. These factsheets aim to raise awareness of the commitments made at the 6th Asian and the Pacific Population Conference (6APPC), among governments, civil society, development partners and other duty bearers in the region. They also raise awareness of the importance of taking these issues forward for the post-2015 development agenda. There is one overview factsheet along with six issue-based factsheets on the topics of Women and Girls, Adolescent and Young People, Migrants, Sexual Orientation and Gender Identity, and on Modalities of Implementation. These factsheets can be used to sustain the momentum at the local, national and regional levels, in addition to strengthening the progressive commitments at the international level.

The “From Commitment to Action” factsheets were launched at a reception for the 12th APA Conference entitled “Promoting Accountability and Addressing Inequalities: Sexual and Reproductive Health and Rights & Sustainable Development in Asia and the Pacific” on 15 October in Hanoi, Vietnam.

GOVERNANCE

APA is governed by an elected Steering Committee (SC) that meets annually to provide strategic guidance for APA. This year, SC members met twice, once in January in Manila, in conjunction with the 7th Asia Pacific Conference on Reproductive and Sexual Health and Rights, and again in October in Hanoi, alongside the 12th APA Conference and Meetings.

Also in 2014, the APA Organizational Effectiveness Project was initiated with support from the David and Lucile Packard Foundation. Changes in the international aid environment had prompted a review of the Alliance, with a focus on its strategic positioning and organisational structure, and this project was launched to take place over two phases overseen by the APA Steering Committee. Phase one, completed in 2014, was designed to identify strategic direction for APA to leverage its added value in achieving its mandate. Phase two, which will focus on APAs organisational structure, operational model and strategic direction in light of changes in the external landscape, including the post-2015 SDGs, is set to be completed in the first half of 2015.
## SECTION A

### CASH FLOW

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<th>Description</th>
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<td>11,247.36</td>
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## SECTION B

### GRANTOR

#### The David and Lucile Packard Foundation

**Core Grant**
- Grant period: 1 April 2012 – 30 September 2014

**Grant Line and Description**
1. Secretariat and Coordination
2. Grants Programme for National Advocacy
3. Website and Communications
4. APA Conference and Members Meeting

**Budget**
- 319,290.00
- 318,284.59
- 1,005.41

**Actual**
- 318,284.59
- 1,005.41

**Balance**
- 1,005.41

#### The David and Lucile Packard Foundation

**Core Grant**
- Grant period: 1 July 2014 – 30 June 2016

**Grant Line and Description**
1. Secretariat and Coordination
2. Grants Programme for National Advocacy
3. Website and Communications
4. APA Conference and Members Meeting

**Budget**
- 603,019.37
- 603,019.37

**Actual**
- 603,019.37
- 603,019.37

**Balance**
- 0

#### The David and Lucile Packard Foundation

**OE Grant**
- Strategic Planning and Organizational Modeling
  - Grant period: 1 September 2014 – 31 August 2015

**Grant Line and Description**
1. Phase 1
2. Focus Group
3. Phase 2
4. Travel
5. Office costs

**Budget**
- 42,180.00
- 22,344.48

**Actual**
- 42,180.00
- 22,344.48

**Balance**
- 0

#### United Nations for Gender Equality and the Empowerment of Women (UN WOMEN)

**Unzip the Lips Campaign**
- Grant period: 5 September 2014 – 28 February 2015

**Grant Line and Description**
1. Campaign Coordinator
2. Project Management and Overhead
3. Advocacy Materials
4. Regional Consultation and Strategy Meetings Post-2015 and Beijing +20
5. Young Women Leadership Training

**Budget**
- 13,535.24
- 13,535.24

**Actual**
- 13,535.24
- 13,535.24

**Balance**
- 0

GRAND TOTAL
- 1,198,877.43
- 765,944.83
- 432,932.60
- 63.89%

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**As at 31 December 2014**

**Currency**: US$
### STEERING COMMITTEE 2014

<table>
<thead>
<tr>
<th>Name</th>
<th>Organization</th>
</tr>
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<tbody>
<tr>
<td>Jackie Edmond</td>
<td>New Zealand Family Planning Association</td>
</tr>
<tr>
<td>Montri Pakaman (ACE-CHAIR)</td>
<td>Planned Parenthood Association of Thailand (PPAT)</td>
</tr>
<tr>
<td>Sumire Ishi</td>
<td>Japan Organization for International Cooperation in Family Planning (JOICFP)</td>
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<tr>
<td>Poonam Mutraja</td>
<td>Population Foundation of India (PFI)</td>
</tr>
<tr>
<td>Camilo Naraval</td>
<td>International Council on Management of Population Programmes (ICOMP)</td>
</tr>
<tr>
<td>Sandeep Prasad</td>
<td>Action Canada for Sexual Health and Rights (ACSHR)</td>
</tr>
<tr>
<td>Lisa Carmilert</td>
<td>Marie Stopes International Australia (MSIA)</td>
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<tr>
<td>Roy Tjong</td>
<td>Indonesia Planned Parenthood Association (IPPA)</td>
</tr>
<tr>
<td>Young Ok Youn</td>
<td>Planned Population Federation of Korea (PPFK)</td>
</tr>
<tr>
<td>Lester Coutinho</td>
<td>The David &amp; Lucile Packard Foundation</td>
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### MEMBER ORGANIZATIONS

<table>
<thead>
<tr>
<th>Country</th>
<th>Organizations</th>
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<tbody>
<tr>
<td>AUSTRALIA</td>
<td>Burnet Institute, Marie Stopes International (MSI) Australia, Sexual Health and Family Planning Australia (SH&amp;FPA), CARE Australia</td>
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<td>INDIA</td>
<td>Swasti, Population Foundation of India (PFI)</td>
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<td>INDONESIA</td>
<td>Aliansi Remaja Independen (ARI), Indonesia Planned Parenthood Association (IPPA)</td>
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<td>Africa Japan Forum (AJF), Japanese Organization for International Cooperation in Family Planning (JOICFP), Organization for Industrial, Spiritual and Cultural Advancement (OISCA)</td>
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<td>NEW ZEALAND</td>
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<td>REPUBLIC OF KOREA</td>
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<td>THAILAND</td>
<td>Raks Thai Foundation Thailand, Planned Parenthood Association of Thailand (PPAT), Population and Community Development Association (PDA)</td>
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### SUPPORTING ORGANIZATIONS

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<tr>
<td>Action Canada for Sexual Health and Rights (ACSHR)</td>
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<td>Asian Forum of Parliamentarians on Population and Development (AFPPD)</td>
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<td>International Council on Management of Population Programmes (ICOMP)</td>
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<td>Pathfinder International</td>
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<td>International Planned Parenthood Federation East and South East &amp; Oceania Region (IPPF ESEAOR)</td>
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<td>Population Action International (PAI), Youth Coalition (YC)</td>
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### SECRETARIAT STAFF

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
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<tbody>
<tr>
<td>Rose Koenders</td>
<td>Executive Director</td>
</tr>
<tr>
<td>Alexandra Johns</td>
<td>Advocacy and Communications Officer</td>
</tr>
<tr>
<td>Sukanya Seetha</td>
<td>Finance and Administration Officer</td>
</tr>
<tr>
<td>Nilofer Khan Habibullah</td>
<td>Unzip the Lips Coordinator (Consultant, September – December)</td>
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